Richardson Independent School District Canyon Creek Elementary 2023-2024 Campus Improvement Plan



Board Approval Date: October 12, 2023

Mission Statement

Our Mission at Canyon Creek Elementary is to engage all learners and cultivate meaningful relationships in a collaborative, supportive environment that fosters academic achievement, emotional intelligence and growth for every learner.

Vision

Every Child. Every Teacher. Every Leader. Every Day.

Value Statement

At Canyon Creek students strive to demonstrate their Cougar P.R.I.D.E. on a daily basis.

Positive Attitude

Respect

Integrity

Dedication

Empathy

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Comprehensive Needs Assessment

Student Learning

Student Learning Summary

CCE is committed to supporting all students growing and achieving high levels of success. We use multiple data points in order to determine the best course of action to help support student growth and learning needs.

A summary of campus NWEA MAP data can be found in the Appendix.

2023 STAAR Accountability Results (insert when available)

- 50% of students met projected growth measures in reading and 48% in math from Fall 2022 to Spring 2023 on NWEA MAP assessments
- 56% of students met projected growth measures in reading and 59% in math from Fall 2022 to Spring 2023 on NWEA MAP assessments
- Campus students grew academically in all subjects and grade levels as measured on 2023 STAAR Progress Measure with a district 2023 accountability ranking of _____.

Student Learning Strengths

- 50% of students met projected growth measures in reading and 48% in math from Fall 2022 to Spring 2023 on NWEA MAP assessments
- 56% of students met projected growth measures in reading and 59% in math from Fall 2022 to Spring 2023 on NWEA MAP assessments
- Campus students grew academically in all subjects and grade levels as measured on 2023 STAAR Progress Measure with a district 2023 accountability ranking of .

Problem Statements Identifying Student Learning Needs

Problem Statement 1: All students are not yet meeting growth goals. **Root Cause:** Underutilization of targeted, data-based instruction.

School Processes & Programs

School Processes & Programs Summary

CCE teachers are highly qualified professionals who are committed to all students connecting, growing, learning and succeeding.

We believe in fostering opportunities for growth for each child and offer intervention and extensions both during the school day and before/after school to promote student success.

CCE offers a variety of student programs and services to support student learning, well rounded education, and a safe and healthy learning environment. Those programs include but are not limited to:

- Advanced Academics
- · Physical Education
- Dyslexia Services
- · Equity, Diversity, and Inclusion
- Family Engagement
- Fine Arts
- Gifted and Talented Services
- Pre-K services
- · Response to Intervention
- Special Education Services
- Student Services
- Library Information Technology Services

School Processes & Programs Strengths

Our staff is highly committed to the success of each student.

Our schedule offer opportunities for teachers and staff to work collaboratively to meet the needs of students

Our campus culture supports a positive learning environment where students academic as well as social and emotional needs are met.

A culture of high expectations and positive attitudes among the staff have created a supportive and collaborative culture that encourages the growth of all on our campus.

Our campus is committed to working collaboratively to support student growth and achievement and are committed to the PLC process and have embraced the four questions of effective PLCs.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: Processes and Programs need to continue to promote positive school culture and meet the academic needs so all students can grow and achieve success. **Root Cause:** Students with varying needs require additional support to grow and achieve success.

Perceptions

Perceptions Summary

CCE is committed to providing a supportive, collaborative and invested culture among students, staff, families and community. We encourage stakeholder involvement and feedback and offer various ways for families and community members to support as a volunteer, member of our site-based campus committee, and PTA.

Perceptions Strengths

CCE teachers understand their role in implementing our school's key actions. Our campus bases its action on the core beliefs of the district.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: Not all demographic populations have achieved their full potential academically or behaviorally. **Root Cause:** Diverse student needs for academic and behavioral growth.

Priority Problem Statements

Goals

Goal 1: We will design and implement systems that provide the necessary structure support and tools to ensure that staff and students achieve individual growth

Performance Objective 1: Develop and implement a system to house goals and evidence towards goals and tools for progress measurement.

Strategy 1 Details		Reviews						
Strategy 1: Identify in a timely manner teachers and campus leaders' professional needs, and provide suitable learning		Formative		Summative				
opportunities or resources.	Nov	Jan	Mar	June				
Strategy's Expected Result/Impact: By implementing the strategy teachers and campus leaders suitable learning opportunities or resources will enable growth.								
Staff Responsible for Monitoring: Administration	20%	60%	80%					
TEA Priorities:								
Recruit, support, retain teachers and principals								
Strategy 2 Details	Reviews			Reviews		Reviews		
Strategy 2: Administer MAP growth diagnostics to 95% of all eligible students in Reading and Mathematics at BOY,	Formative			Summative				
MOY, and EOY.	Nov	Jan	Mar	June				
Strategy's Expected Result/Impact: By implementing the strategy student growth in Reading and Math will monitored to target individual growth.								
Staff Responsible for Monitoring: Administration, Interventionist, Teachers	10%	55%	80%					
TEA Priorities:								
Build a foundation of reading and math								
Strategy 3 Details		Rev	iews	<u> </u>				
Strategy 3: Increase the percent of students meeting or exceeding individual growth measures on MAP growth diagnostics		Formative S						
from BOY to EOY in Reading and Mathematics.	Nov	Jan	Mar	June				
Strategy's Expected Result/Impact: By implementing this strategy of increasing the percentage of students that meet or exceed growth measures, we will ensure that students are meeting their individual growth goals. Staff Responsible for Monitoring: Administrator, Teachers, Interventionist	15%	50%	80%					

Strategy 4 Details		Reviews			
Strategy 4: Address and increase STAAR performance for 3rd grade students in Reading and Math per BOT goals		Formative		Summative	
Strategy's Expected Result/Impact: By implementing the strategy students will improve performance on STAAR in Reading and Math Staff Responsible for Monitoring: Administration, Interventionist, Teachers TEA Priorities: Build a foundation of reading and math	Nov	Jan 45%	Mar 75%	June	
Strategy 5 Details					
Strategy 5: Address student groups for Targeted Support or Additional Targeted Support once we receive the accountability	Formative			Summative	
ratings	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: By implementing this strategy of addressing targeted support, we will be able to provide intentional, data-driven instruction for all students in order to support their individual growth goals. Staff Responsible for Monitoring: Admin, Interventionist	10%	50%	80%		
Strategy 6 Details		Rev	riews		
Strategy 6: Identify and progress monitor elementary students in need of intensive intervention in reading, math, behavior,		Formative	,	Summative	
and speech using Branching Minds. Strategy's Expected Result/Impact: By implementing this strategy, students in need of intensive intervention will be monitored to ensure student growth Staff Responsible for Monitoring: Interventionist, Teachers TEA Priorities: Build a foundation of reading and math	Nov 10%	Jan 55%	Mar 70%	June	
Strategy 7 Details	Reviews				
Strategy 7: Create transition strategies/plans for elementary school to junior high school.		Summative			
Strategy's Expected Result/Impact: By implementing this strategy, students will move from elementary school to junior high and continue to strive towards their individual growth goals. Staff Responsible for Monitoring: Admin	Nov 30%	Jan 50%	Mar	June	

Strategy 8 Details		Reviews		
Strategy 8: Campuses will identify students in need of accelerated learning and intensive intervention, utilize High Quality		Formative		Summative
Instructional Materials as determined by the district and monitor progress in Branching Minds. Strategy's Expected Result/Impact: By implementing this strategy, students in need of intensive intervention will receive instruction using high quality instructional materials to ensure student growth. Staff Responsible for Monitoring: Admin, Interventionist, Teachers TEA Priorities: Build a foundation of reading and math	Nov 15%	Jan 45%	Mar 80%	June
Strategy 9 Details		Rev	iews	
Strategy 9: Clear and consistent implementation of discipline management plan. Strategy's Expected Result/Impact: By implementing a clear and consistent implementation of a discipline	Nov	Formative Nov Jan Mar		
management plan, students will receive the necessary structure and support so that they can continue to grow. Staff Responsible for Monitoring: Administrator, Teacher, Counselor	15%	50%	75%	
Strategy 10 Details		Rev	iews	
Strategy 10: Communication plan to inform parents of bullying incidents		Formative		Summative
Strategy's Expected Result/Impact: By implementing this strategy parents will be informed of bullying incidents.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Admin	55%	65%	80%	
Strategy 11 Details		Rev	iews	
Strategy 11: Implement state required bullying prevention requirements consistent with Board policies and procedures. See		Formative		Summative
Appendix A. Strategy's Expected Result/Impact: By implementing the state required bullying prevention requirements, students	Nov	Jan	Mar	June
will receive the necessary support in order to grow in their emotional intelligence. Staff Responsible for Monitoring: Counselor, Administrator	80%	90%	85%	
Strategy 12 Details	Reviews			
Strategy 12: Partner with LITE for plan for internet safety and digital citizenship.		Formative		Summative
Strategy's Expected Result/Impact: By implementing this strategy students will understand digital citizenship and how to navigate resources responsibly and safely.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Admin, LITE	20%	50%	75%	

Strategy 13 Details		Rev	iews			
Strategy 13: CCE will engage, include and collaborate with families, students, residents, businesses, and other stakeholders		Formative		Summative		
to align and leverage community engagement in a collaborative manner to improve the education provided to students through the SBDM committee.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: By implementing the strategy the SBDM committee will decentralize decisions to improve the educational outcomes for our students. Staff Responsible for Monitoring: Admin	35%	60%	85%			
Strategy 14 Details		Rev	iews			
Strategy 14: Ensure all students have a school/home connection (club, extra curricular, activity, an adult at school).	Formative			Summative		
Strategy's Expected Result/Impact: By ensuring that all students have a school/home connection, we will cultivate a supportive environment that contributes to student growth.	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Teachers, Administrators, School Personnel	25%	55%	75%			
Strategy 15 Details	Reviews			Reviews		
Strategy 15: We will utilize our State Comp Ed amount of \$868 in order to support intervention for struggling learners.		Formative		Summative		
Strategy's Expected Result/Impact: By utilizing our State Comp Ed funds, we will provide necessary tools for	Nov	Jan	Mar	June		
struggling learners in order to support their individual growth.	10%	45%	75%			
Strategy 16 Details		Rev	iews	•		
Strategy 16: Pathway to Equity Plan		Formative		Summative		
Area of Need: to utilize all stakeholders in campus-level initiatives and improvement plans.	Nov	Jan	Mar	June		
The district will engage, include and collaborate with families, students, residents, businesses, and other stakeholders to align and leverage community engagement in a collaborative manner to improve the education provided to students. Strategy's Expected Result/Impact: If we include all stakeholders in the campus decision making process, then we can decentralize decisions to improve the educational outcomes for our students. Staff Responsible for Monitoring: SBDM Campus team members	25%	55%	75%			
No Progress Continue/Modify	X Discon	tinue				

Goal 1: We will design and implement systems that provide the necessary structure support and tools to ensure that staff and students achieve individual growth

Performance Objective 2: Continue PK-6 programming to support healthy life choices by students and staff.

Strategy 1 Details		Rev	iews	
Strategy 1: Monitor student data reports to monitor immunization compliance of the student body.		Formative		Summative
Strategy's Expected Result/Impact: By implementing these strategies there will be an increase in the number of	Nov	Jan	Mar	June
immunizations and increase in daily attendance Staff Responsible for Monitoring: Admin, Nurse, SDS	80%	95%	100%	
Strategy 2 Details	Reviews			
2: Campus Emergency Response Team (ERT) will conduct a round table drill in the fall and an all campus AED	Formative			Summative
drill in February to coincide with heart month. This is an effort to be prepared to respond quickly if a cardiac event should occur on campus.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: By implementing the strategy the ERT will be prepared to respond quickly if a cardiac event should occur on campus.	N/A	60%	100%	
Staff Responsible for Monitoring: Admin, Nurse				
TEA Priorities: Recruit, support, retain teachers and principals				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Goal 2: RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies.

Performance Objective 1: Provide competitive compensation, incentives and benefits that attract and retain high-quality and diverse teachers and staff.

High Priority

Evaluation Data Sources: Employee retention data, benchmark salary data, documented salary and benefits provided to employees

	Reviews			
	Formative		Summative	
Nov	Jan	Mar	June	
25%	30%	75%		
Reviews			<u> </u>	
	Formative		Summative	
Nov	Jan	Mar	June	
40%	50%	100%		
X Discon	tinue			
Discon	illiuc			
	Nov 40%	Formative Nov Jan 25% 30% Rev Formative Nov Jan	Formative Nov Jan Mar 25% 30% 75% Reviews Formative Nov Jan Mar 40% 50% 100%	

Goal 2: RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies.

Performance Objective 2: Develop and execute innovative plan for employee recruitment.

Evaluation Data Sources: New hire data

Strategy 1 Details		Rev	iews	
Strategy 1: Continue to align hiring practices with district goals and best practices for retention.		Formative		Summative
Strategy's Expected Result/Impact: By implementing this strategy, low teacher turnover rate will be maintained. Staff Responsible for Monitoring: Administrators. TEA Priorities: Recruit, support, retain teachers and principals	Nov 25%	Jan 35%	Mar 75%	June
- ESF Levers: Lever 2: Strategic Staffing				
Strategy 2 Details	Reviews			
Strategy 2: Utilize and supplement the RPM program to mentor new teachers.		Formative		Summative
Strategy's Expected Result/Impact: By implementing this strategy, new teachers will be provided with on-going support.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Administrator Mentor Lead Teacher	25%	40%	75%	
TEA Priorities:				
Recruit, support, retain teachers and principals - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture				
No Progress Accomplished — Continue/Modify	X Discon	tinue		•

Goal 3: We will establish systems for curriculum and learning experiences which support the individual growth goals of all students and staff.

Performance Objective 1: Implement a learning framework that provides all RISD students experiences to develop competencies aligned with the graduate profile.

Evaluation Data Sources: Accountability Data, Climate Survey, Board Goal

Strategy 1 Details		Reviews		
Strategy 1: Embed Lead4ward and ELLevation strategies into regular classroom instruction to provide content-based		Formative		Summative
language instruction.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: By implementing the strategy, learners will connect with others to spark interest and engagement in the content to focus on their individuals growth goals. Staff Responsible for Monitoring: Administrators, Classroom Teachers	25%	50%	80%	
Strategy 2 Details	Reviews			
Strategy 2: Implement district curriculum documents and resources with fidelity to ensure a guaranteed and viable		Formative		
curriculum.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: By implementing the strategy, learners will connect with others to spark interest and engagement in the content. Staff Responsible for Monitoring: Administrators, ILT, Classroom Teachers	15%	50%	75%	
Strategy 3 Details		Rev	iews	
Strategy 3: Implement ESL content-based model in K-6 grades. Utilize Linguistic Acquisition Teachers to support		Formative		Summative
				·
ELLevation strategies and ensure all ESL and content teachers progress, monitor and adjust to meet needs of students (and actively utilize intervention resources to address student needs).	Nov	Jan	Mar	June
ELLevation strategies and ensure all ESL and content teachers progress, monitor and adjust to meet needs of students (and	Nov 20%	Jan 55%	Mar 75%	June
ELLevation strategies and ensure all ESL and content teachers progress, monitor and adjust to meet needs of students (and actively utilize intervention resources to address student needs). Strategy's Expected Result/Impact: By implementing the strategy, learners effectively communicate while taking on different roles in sharing ideas and working together to deepen understanding.			75%	June
ELLevation strategies and ensure all ESL and content teachers progress, monitor and adjust to meet needs of students (and actively utilize intervention resources to address student needs). Strategy's Expected Result/Impact: By implementing the strategy, learners effectively communicate while taking on different roles in sharing ideas and working together to deepen understanding. Staff Responsible for Monitoring: Administrators, Classroom Teachers		55%	75%	Summative
ELLevation strategies and ensure all ESL and content teachers progress, monitor and adjust to meet needs of students (and actively utilize intervention resources to address student needs). Strategy's Expected Result/Impact: By implementing the strategy, learners effectively communicate while taking on different roles in sharing ideas and working together to deepen understanding. Staff Responsible for Monitoring: Administrators, Classroom Teachers Strategy 4 Details		55%)	75%	

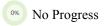
Strategy 5 Details		Rev	iews				
Strategy 5: Plan for at least three days of iTeam support facilitating learning with technology in support of the Learning		Formative		Summative			
Framework	Nov	Jan	Mar	June			
Strategy's Expected Result/Impact: By implementing the strategy, staff and students will implement strategies to increase student engagement and learning. Staff Responsible for Monitoring: Administration	30%	75%	75%				
Strategy 6 Details	Reviews						
Strategy 6: Implement the district learning framework to provide all RISD students experiences to develop competencies aligned with the graduate profile.	Formative			Summative			
Strategy's Expected Result/Impact: By implementing this strategy students will engage in experiences that	Nov	Jan	Mar	June			
ultimately lead to increased student success. Staff Responsible for Monitoring: Administrators and Staff	40%	50%	75%				
Strategy 7 Details	Reviews			Reviews			
Strategy 7: Total School Cluster Grouping as well as required GT grouping successfully applied in all classrooms in grades		Formative		Summative			
1-6.	Nov	Jan	Mar	June			
Strategy's Expected Result/Impact: By implementing the strategy the ALT more efficiently and effectively support them and grow the capacity of the teacher. Staff Responsible for Monitoring: ALT, Admin, ILT	40%	55%	65%				
TEA Priorities:							
Recruit, support, retain teachers and principals							
Strategy 8 Details		Rev	iews				
Strategy 8: Provide GT and other advanced learners with a continuum of instruction through advanced learning		Formative		Summative			
opportunities and extensions.	Nov	Jan	Mar	June			
Strategy's Expected Result/Impact: By implementing the strategy GT and advanced learners will increase academic growth. Staff Responsible for Monitoring: Admin, ALT	30%	55%	60%				
No Progress Continue/Modify	X Discon	tinue					

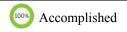
Goal 3: We will establish systems for curriculum and learning experiences which support the individual growth goals of all students and staff.

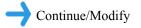
Performance Objective 2: Create a professional learning system that promotes continuous growth and equips all employees with the knowledge and skills they need to reach their individual growth goals.

Evaluation Data Sources: Accountability Data, Climate Survey, Board Goal

Strategy 1 Details		Rev	views		
Strategy 1: Lead professional learning that promotes continuous growth and equips all employees and students with the		Formative		Summative	
knowledge and skills they need to reach their individual growth goals.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: By implementing the strategy, staff will be equipped with knowledge and resources to reach their growth goals and positively impact student learning. Staff Responsible for Monitoring: Administration and ILT	10%	50%	75%		
Strategy 2 Details	Reviews				
Strategy 2: Identify instructional opportunities in teacher created classroom experiences for the defined priority goal strands		Formative		Summative	
for staff and students.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: By implementing the strategy, students and staff will connect and synthesize to demonstrate mastery of learning.		-	7574		
Staff Responsible for Monitoring: Administrators and ILT	10%	55%	75%		
Strategy 3 Details		Rev	riews	•	
trategy 3: Utilize district wide professional development days and early release days to support and train teachers on the		Formative		Summative	
Learner Growth Experience. Including Focused PD on understanding and using learner experiences in daily instruction.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: By implementing the strategy, teachers will be equipped with concepts and resources to evaluate and make necessary refinements for growth. Staff Responsible for Monitoring: Administrators, ILT, Staff	25%	50%	80%		
Strategy 4 Details		Reviews			
Strategy 4: Plan for i-Team on campus support and professional learning in identified areas of growth in the BrightBytes		Formative		Summative	
Survey.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: By implementing this strategy, staff will use feedback to evaluate and make necessary changes for growth. Staff Responsible for Monitoring: Administrators, ILT, Classroom Teachers, Counselor	25%	50%	75%		









Goal 3: We will establish systems for curriculum and learning experiences which support the individual growth goals of all students and staff.

Performance Objective 3: Ensure all students graduate college and career ready as measured by CCMR indicators.

HB3 Goal

Evaluation Data Sources: Increase students meeting the CCMR indicator from 56% to 70% by 2027(Board Goal)

Strategy 1 Details		Reviews			
Strategy 1: Provide career inspiration, exploration, and discovery in Pre-K - 6th grades (CTE/CCMR alignment).		Formative		Summative	
Strategy's Expected Result/Impact: By implementing the strategy, learners are engaged and fueled through exploration and discovery of content.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Administration, All Staff	15%	50%	75%		
Strategy 2 Details	Reviews				
Strategy 2: Implement RISD graduate profile indicators in instruction.		Formative		Summative	
Strategy's Expected Result/Impact: By implementing the strategy, learners will experiment with concepts, make	Nov	Jan	Mar	June	
connections, and demonstrate mastery of learning. Staff Responsible for Monitoring: Administrators	25%	55%	75%		
No Progress Continue/Modify	X Discon	tinue			

Goal 4: We will create opportunities to ensure engagement with community members in RISD.

Performance Objective 1: Create reciprocal pathways for families to increase and deepen engagement.

Evaluation Data Sources: Family Engagement, Volunteer Engagement including Voly data, Community Engagement including increase in partner outreach efforts and programs.

Strategy 1 Details		Reviews			
Strategy 1: Continue our commitment to working with parents as partners to engage in the learning process; making family engagement nights and other family oriented activities a priority to bridging the gap between school and home, etc. Strategy's Expected Result/Impact: By implementing the strategy, CCE will increase family engagement. Staff Responsible for Monitoring: Administrators ESF Levers: Lever 3: Positive School Culture	Formative			Summative	
	Nov	Jan	Mar	June	
	25%	50%	90%		
Strategy 2 Details	Reviews			•	
Strategy 2: Utilize communication strategies for supporting increased engagement with school community and parents,	Formative			Summative	
including using available district communication tools - Blackboard Mass Notification, Campus Website, Campus Newsletter/Smore, Campus Social Media, School Marquees, and leveraging relationships with community groups like neighborhood homeowner associations, volunteers, and business partners. Strategy's Expected Result/Impact: By implementing this strategy, students, families and community members will feel more deeply connected to Canyon Creek. Staff Responsible for Monitoring: Administrators, Exec, Technical Assistant, Teachers ESF Levers: Lever 3: Positive School Culture		Jan	Mar	June	
		50%	85%		
No Progress Accomplished — Continue/Modify	X Discon	tinue			

Goal 5: We will increase efficiency and effectiveness in operations and personnel and seek additional fiscal resources to accomplish our call to action.

Performance Objective 1: Ensure operations are conducted in a financially efficient and effective manner.

Strategy 1 Details	Reviews			
Strategy 1: Collaborate with Facility Services and the Energy & Sustainability Department to optimize building/campus energy use in an effort to align with the District's Energy Management Plan and lower overall energy consumption. Strategy's Expected Result/Impact: By implementing this strategy, overall campus energy consumption will decrease. Staff Responsible for Monitoring: Administrators		Formative		
		Jan	Mar	June
		50%	100%	
Strategy 2 Details	Reviews			
Strategy 2: Ensure a high level of facilities management and consistency in all learning environments.		Formative S		
Strategy's Expected Result/Impact: By implementing this strategy, work order completion will maintain positive		Jan	Mar	June
feedback on staff survey. Staff Responsible for Monitoring: Administrators Executive Assistant	25%	50%	75%	
No Progress Continue/Modify	X Discon	tinue		

Goal 5: We will increase efficiency and effectiveness in operations and personnel and seek additional fiscal resources to accomplish our call to action.

Performance Objective 2: Provide a safe, comfortable, and well-maintained environment at all campuses.

Evaluation Data Sources: Expect a positive response rate of 95% or higher from internal and external stakeholders in focus group and/or survey responses.

Strategy 1 Details	Reviews			
Strategy 1: Continue to implement strategies for communicating on-going safety protocols to students and staff such as in		Formative		
dept safety training from district safety and security team	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: By implementing this strategy, awareness of what to do in an emergency will increase.				
Staff Responsible for Monitoring: Administrators	25%	50%	85%	
Executive Assistant				
Strategy 2 Details	Reviews			
Strategy 2: Continue to reinforce "I Know What To Do Day" (LiveWiseLiveHealthy).		Formative S		
Strategy's Expected Result/Impact: By implementing this strategy, all students staff and parents will be aware of emergency procedures.		Jan	Mar	June
Staff Responsible for Monitoring: Administrators	25%	50%	85%	
Funding Sources: - 199 - General Fund	25%	30%	05%)	
No Progress Continue/Modify	X Discon	tinue		

Goal 5: We will increase efficiency and effectiveness in operations and personnel and seek additional fiscal resources to accomplish our call to action.

Performance Objective 3: Provide a safe, secure, and reliable technology infrastructure to support teaching, learning, and operations.

Evaluation Data Sources: Expect a 95% or better positive response on the district climate survey. Move from Advanced to Exemplary in the area of Technology Support (Environment) on the BrightBytes Survey.

Strategy 1 Details	Reviews			
Strategy 1: Continue to consistently utilize a system to ensure all visitors are Raptor'd.	Formative Summ		Summative	
Strategy's Expected Result/Impact: By implementing this strategy, safety of all guests, students, and staff will	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Administrators Front Office	25%	50%	85%	
Strategy 2 Details	Reviews			
Strategy 2: Partner with i-team to purposefully integrate technology into classroom instruction.	Formative Summa			Summative
Strategy's Expected Result/Impact: By implementing this strategy, technology will teaching and learning will be supported.		Jan	Mar	June
Staff Responsible for Monitoring: Administrators		55%	85%	
ESF Levers: Lever 5: Effective Instruction				
No Progress Accomplished — Continue/Modify	X Discon	tinue	ı	1

2023-2024 Campus Site-Based Committee

Committee Role	Name	Position	
Administrator	Jennifer Morgan	Assistant Principal	
Administrator	Ashlee Baker	Principal	
Non-classroom Professional	Kara Cooney	Counselor	
Classroom Teacher	Gwen Metzger	4th Grade Teacher	
Classroom Teacher	Laura Ramsey	2nd Grade Teacher	
Classroom Teacher	Cindy Morales	2nd Grade Teacher	
Classroom Teacher	Billie Hobbs	5th Grade Teacher	
Non-classroom Professional	Jamie Stone	Speech Language Pathologist	
Community Representative	Carol Mixon	Community Member	
District-level Professional	Jill Hickey	Academic Facilitator	
Classroom Teacher	Kim Sanders	Dyslexia Therapist	
Community Representative	Leslie Kring	Community Member	
Parent	Maria Velasco	Parent	
Business Representative	Ryan Amerson	Business Representative	
Parent	Sara Larkin	Parent	