

North East Independent School District

142 Bulverde Creek Elementary

2025-2026



Mission Statement

At Bulverde Creek Elementary, through respect within the school community, we will provide a positive and safe environment to ensure high levels of learning for all BCE Texans to successfully achieve current and future goals.

Vision

We believe functioning as a PLC is the most promising path to achieving our mission. We envision a community in which:

- Staff build positive relationships with students, colleagues, and the community
- Staff work collaboratively to implement research-based instructional practices that lead to high levels of learning for all Texans
- Staff regularly provide intervention and enrichment based on formative assessment results
- Texans take ownership of their learning by setting goals and celebrating progress
- Texans collaborate and work together to think critically and solve problems
- Texans embrace a growth mindset and take educational risks

Goals

Goal 1: NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technological skills, and potential for learning through both academic achievement and personal excellence.

Performance Objective 1: Meets performance for Science STAAR will increase from 35% to 65%. Masters performance will increase from 9% to 25%.

High Priority

Evaluation Data Sources: Grade level DEUAs, MAP data, district or teacher created assessments for monitoring progress, and STAAR.

Strategy 1 Details	Reviews			
Strategy 1: All students will be taught explicit academic science vocabulary instruction will be provided daily as supported by the new HMH Science Curriculum adopted by NEISD. Strategy's Expected Result/Impact: Improved Meets performance on Science STAAR from 35% to 65% Staff Responsible for Monitoring: Administration, Classroom Teachers	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: 5th Grade students will receive Tier 2 support for science using a research based intervention program (IXL).	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: 100% of BCE students will set an academic goal for reading and math for the 2025-2026 school year and track their progress towards meeting their goal. Strategy's Expected Result/Impact: Students will understand what their goal is and work towards it. Staff Responsible for Monitoring: Classroom Teachers, Administration ESF Levers: Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Schedule weekly science labs or hands-on activities to engage students in practical applications of scientific concepts, ensuring that each grade level from kindergarten through 5th grade participates in these activities.	Formative			Summative
	Nov	Jan	Mar	June



No Progress



Accomplished



Continue/Modify



Discontinue





Goal 2: NEISD will provide and maintain a safe, supportive, and equitable learning environments for our students.

Performance Objective 1: Increase both achievement and growth in math, reading and writing for our targeted sub-populations.

High Priority

HB3 Goal

Evaluation Data Sources: DEUAS, MAP, STAAR





Strategy 1 Details	Reviews			
Strategy 1: Having high expectations for all students. Strategy's Expected Result/Impact: An increase in beliefs that all students can achieve at high levels. Staff Responsible for Monitoring: Administration, Classroom Teachers TEA Priorities: Build a foundation of reading and math	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Adapting tier 1 instruction to address pre-requisite skills as well as grade level content. Strategy's Expected Result/Impact: Larger growth percentage for our special education students. Staff Responsible for Monitoring: Administration, Classroom Teachers TEA Priorities: Build a foundation of reading and math	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Integrate writing into all curriculum areas. Strategy's Expected Result/Impact: Increase writing scores on STAAR extended constructed responses. Staff Responsible for Monitoring: Teachers, Administration	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 3: NEISD campuses will serve as centers for community involvement.

Performance Objective 1: Increase family and community engagement through consistent communication and inclusive campus events.

High Priority





Evaluation Data Sources: Attendance will be tracked through a digital sign ins for events.

Strategy 1 Details	Reviews			
Strategy 1: Organize and host school-wide three activities and events attended by Bulverde Creek staff to build strong relationships with families and the community. Strategy's Expected Result/Impact: 50% of parents will attend two out of three events; STEAM Night, Literacy Night, Family Fitness Night. Staff Responsible for Monitoring: Campus leadership team and GLCs.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: By working with NEISD Family Specialist, Bulverde Creek will host events that are relevant to the community. Strategy's Expected Result/Impact: Increased parent participation by offering day and evening events that are relevant to the needs of the community and stakeholders.	Formative			Summative
	Nov	Jan	Mar	June
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 4: NEISD will develop and promote positive relationships through communication, involvement, and partnerships with our community.

Performance Objective 1: 100% of Bulverde Creek students will participate in at least one community service project.





Evaluation Data Sources: Grade level chairs will provide documentation of how their grade level served the community.

Strategy 1 Details	Reviews			
Strategy 1: Projects will be organized by grade levels and communication of grade level projects will be sent through weekly Smore newsletters to the community, social media, grade level newsletters, and will be shared on morning announcements. Strategy's Expected Result/Impact: All students will be given the opportunity to serve their community. Staff Responsible for Monitoring: Campus leadership team and GLCs. ESF Levers: Lever 3: Positive School Culture Funding Sources: Smore Newsletter for Administration and Grade Levels - 199 General Fund - \$1,200	Formative			Summative
	Nov	Jan	Mar	June
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 5: NEISD will emphasize character development and civic responsibility.

Performance Objective 1: 100% of Bulverde Creek students will receive explicit instruction on positive character traits.





Evaluation Data Sources: Leadership documentation of Texan STAR essential behavior trainings.

Strategy 1 Details	Reviews			
Strategy 1: 100% of Bulverde Creek students will be given the opportunity to earn a brag tag, sign the Wall of Kindness or Wall of Fame, and be chosen as a Texan Star by May 2025. Strategy's Expected Result/Impact: Students maintain appropriate behavior in all areas of the school. Staff Responsible for Monitoring: Leadership Funding Sources: Celebration Brag Tags - 199 General Fund	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: 100% of students will receive guidance lessons on the following topics: healthy coping skills and mental health, positive peer and family interaction, bullying and social media safety, and drug and alcohol prevention. Strategy's Expected Result/Impact: All students will maintain appropriate behavior at school. Staff Responsible for Monitoring: School counselors	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Guidance counselors will provide whole group instruction, instruction is small groups and on an individual basis for students as needed.	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 6: NEISD will continue to use best practices in its efficient and effective management of District resources.

Performance Objective 1: Bulverde Creek staff and students will work together to reduce consumption of electricity and resources during the 2025-2026 school year.





Evaluation Data Sources: Power consumption will be measured by monthly power reports from the district. Paper consumption will be measured by campus administrative assistant.

Strategy 1 Details	Reviews			
Strategy 1: Classroom teachers will create a leadership role to help turn off lights and projectors. Strategy's Expected Result/Impact: Turning off lights and projectors will save electricity and the life of the projectors. Staff Responsible for Monitoring: Classroom teachers, students, and leadership.	Formative			Summative
	Nov	Jan	Mar	June
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 7: NEISD will recruit and retain exemplary employees committed to student excellence, best practices, and professional growth.

Performance Objective 1: A professional development plan will be developed with teacher input and campus needs driven by data.





Evaluation Data Sources: Surveys, mentor program participation (as applicable), professional development opportunities

Strategy 1 Details	Reviews			
Strategy 1: Bulverde Creek will implement a New Teacher Mentor program in the 2024-2025 school year. Strategy's Expected Result/Impact: Build capacity in new staff. Staff Responsible for Monitoring: Mentor teacher and leadership. ESF Levers: Lever 2: Strategic Staffing	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Campus administration will send surveys to staff about current needs, future staffing plans, and professional development needs. Strategy's Expected Result/Impact: Staff will feel empowered to bring concerns and needs to administration. Staff Responsible for Monitoring: Leadership and MTSS Committee	Formative			Summative
	Nov	Jan	Mar	June
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 8: NEISD will foster a culture of health and wellness among our students, staff, and community.

Performance Objective 1: BCE Teachers and staff members will informed of the Employee Assistance Program.

Evaluation Data Sources: Faculty Meeting and Agendas

Strategy 1 Details	Reviews			
Strategy 1: Coaches will administer the Fitness Gram to all students in grades 3-5. Strategy's Expected Result/Impact: Increase physical fitness for students. Staff Responsible for Monitoring: PE Coaches.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Peace Corners, for mental well-being, will be implemented in at least 90% of the classrooms. Strategy's Expected Result/Impact: Students will have a place to cool down or reset. Staff Responsible for Monitoring: Counselors Funding Sources: Peace Corner Resources - 199 General Fund	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Fourth grade will host a running club and a community fun run. Strategy's Expected Result/Impact: Encourage students and the community to increase physical fitness. Staff Responsible for Monitoring: Fourth grade teachers.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Staff is educated on Snack Pak 4 Kids program and on identifying students that are food insecure. Strategy's Expected Result/Impact: Students that are food insecure will be provided with a Snack Pak each weekend. Staff Responsible for Monitoring: Counselors	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 8: NEISD will foster a culture of health and wellness among our students, staff, and community.

Performance Objective 2: BCE Social Committee sponsored activities to highlight the importance of team building and camaraderie.

Evaluation Data Sources: Social Committee Calendar of Monthly Events