# North East Independent School District

007 Reagan High School

2025-2026



## **Mission Statement**

Ronald Reagan High School is committed to providing an environment where students benefit from a 360° Education through a well-rounded curriculum that fosters critical thinking, problem-solving, creativity, and social development.

# Vision

"Learning for Life, Learning for Leadership"

## Goals

**Goal 1:** NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technological skills, and potential for learning through both academic achievement and personal excellence.

**Performance Objective 1:** By the end of the 2025-2026 school year, the Reagan graduation rate will increase from 94.7% to 95.1%.

**High Priority** 

Evaluation Data Sources: Texas Academic Performance Report (TAPR), PowerBI

Strategy 1 Details	Reviews				
Strategy 1: Counselors will quarterly identify and monitor who are at risk of not graduating and collaborate with other		Formative			
stakeholders to offer tutoring, Credit Protection, Credit Recovery, Summer School, and/or Achieve for struggling students.	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Increase the number of students on track to graduate on time.  Staff Responsible for Monitoring: Counselors, Administrators					
Stan Responsible for Monitoring. Counsciors, Administrators					
Strategy 2 Details		Rev	riews	<u> </u>	
Strategy 2: Select students and families will be referred to the Family Liaison for additional support in the form of check		Formative		Summative	
ins, reviewing performance, creating goals and connection with the family to social support services as necessary.	Nov	Jan	Mar	June	
<b>Strategy's Expected Result/Impact:</b> Students with social support needs receive wrap around services which improves their performance at school and increases their likelihood of graduating on time.					
Staff Responsible for Monitoring: Family Liaison					
Strategy 3 Details		Rev	riews		
Strategy 3: Implement Reagan RISE (intervention tutoring program) for At Risk, Economically Disadvantaged, and High	Formative			Summative	
Focus students, such as after-school tutoring and mentoring programs, to provide additional help in core subjects.	Nov	Jan	Mar	June	
<b>Strategy's Expected Result/Impact:</b> As a result of this strategy, fewer students will fail courses and require credit recovery or summer school, resulting in on time graduation.					
Staff Responsible for Monitoring: Curriculum AP, MTSS AP, RISE Teachers, Counselors					
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Funding Sources: Supplemental Pay - 199 SCE Non-Disciplinary AEP - \$8,000					
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No Progress Accomplished Continue/Modify	X Discor	ntinue			
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**Performance Objective 2:** Increase the graduation rate of Economically Disadvantaged students from 87.7% to 88.6% by 06/2025.

Strategy 1 Details	Reviews				
Strategy 1: Collaborate with local organizations to address unaddressed basic needs such as food, clothing, and school	1: Collaborate with local organizations to address unaddressed basic needs such as food, clothing, and school			Summative	
Supplies. Nov		Jan	Mar	June	
Strategy 2 Details		Rev	views		
Strategy 2: Implement Reagan RISE (intervention tutoring program) for At Risk, Economically Disadvantaged, and High	Formative S			Summative	
Focus students, such as after-school tutoring and mentoring programs, to provide additional help in core subjects.	Nov	Jan	Mar	June	
<b>Strategy's Expected Result/Impact:</b> As a result of this strategy, fewer students will fail courses and require credit recovery or summer school, resulting in on time graduation.					
Staff Responsible for Monitoring: Curriculum AP, MTSS AP, RISE Teachers, Counselors					
Funding Sources: Supplemental Pay - 199 SCE Non-Disciplinary AEP - \$8,000					
No Progress Accomplished — Continue/Modify	X Discor	ntinue	1		

Performance Objective 3: Increase the graduation rate of High Focus (African American and Hispanic) students from 85.6% to 87% by 06/2025.

Strategy 1 Details	Reviews			
Strategy 1: Implement Reagan RISE (intervention tutoring program) for At Risk, Economically Disadvantaged, and High		Summative		
Focus students, such as after-school tutoring and mentoring programs, to provide additional help in core subjects.  Strategy's Expected Result/Impact: As a result of this strategy, fewer students will fail courses and require credit recovery or summer school, resulting in on time graduation.  Staff Responsible for Monitoring: Curriculum AP, MTSS AP, RISE Teachers, Counselors  Funding Sources: Supplemental Pay - 199 SCE Non-Disciplinary AEP - \$8,000	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			•
Strategy 2 Details			20.1.5	
Strategy 2: Increase engagement with families of High Focus students by hosting quarterly family nights that provide		Formative		Summative
	Nov		Mar	Summative June

**Performance Objective 4:** Increase the graduation rate of Special Education students from 62.9% to 63% by 06/2025.

Strategy 1 Details			Reviews				
Strategy 1: Provide professional development for teachers on differentiated instruction and accommodations to better				Formative		Summative	
support Special Education students.			Nov Jan Mar			June	
No Progress	Accomplished	Continue/Modify	<b>X</b> Discontinue				

**Performance Objective 5:** By 05/2026, increase the percentage of High Focus (African American and Hispanic students) performing at grade level in Reading/Language Arts from 65% to 66%

Strategy 1 Details			Reviews				
Strategy 1: Use data-driven instruction by analyzing student performance data monthly to identify gaps	and adjust	Formative			Summative		
instruction accordingly.		Nov	Jan	Mar	June		
No Progress Accomplished — Con	tinue/Modify	X Discon	tinue				

**Performance Objective 6:** By 05/2026, increase the percentage of Special Education students performing at grade level in Reading/Language Arts from 37% to 40%.

Strategy 1 Details	Reviews							
Strategy 1: Provide scaffolding and support in reading lessons by using graphic organizers, visual aids, and step-by-step	Formative			Formative		Formative		Summative
instructions.	Nov	Jan	Mar	June				
Strategy 2 Details		Rev	iews					
Strategy 2: Conduct regular collaborative planning sessions for special education and general education teachers to align	Formative Summ			Summative				
instructional strategies and share best practices.		Jan	Mar	June				
Strategy 3 Details		Rev	iews					
Strategy 3: Enhance the use of a rigorous curriculum by incorporating more complex texts and higher-order thinking		Formative		Summative				
questions in Reading/Language Arts lessons. Teachers will receive training on how to effectively integrate these elements into their daily instruction to challenge Special Education students.	Nov	Jan	Mar	June				
3. The state of th								
No Progress Accomplished — Continue/Modify	X Discon	tinue						

**Performance Objective 7:** By 05/2026, increase the percentage of Emergent Bilingual and Economically Disadvantaged students performing at Meets performance level or above in Reading/Language Arts from 67% to 68%.

**Evaluation Data Sources: STAAR** 

Strategy 1 Details	Reviews								
<b>Strategy 1:</b> Integrate academic language development and SWIRL activities into all content areas with language objectives and sentence frames to support student understanding.		Formative							
		Jan	Mar	June					
Strategy 2 Details	Reviews								
Strategy 2: Conduct regular data meetings where teachers analyze student performance data to identify gaps and plan	Formative Su			Formative			Formative		Summative
targeted interventions.		Jan	Mar	June					
Strategy 3 Details		Rev	riews						
Strategy 3: Foster positive academic identity development by celebrating student successes and providing opportunities for	Formative			Summative					
students to reflect on their learning progress.	Nov	Jan	Mar	June					
No Progress Accomplished — Continue/Modify	X Discor	itinue							

**Performance Objective 8:** By 05/2026, increase the percentage of High Focus (African American and Hispanic) students meeting or exceeding expectations in Math from 47% and 56% to 49% and 58% respectively.

Strategy 1 Details	Reviews			
Strategy 1: Implement differentiated instruction strategies in Math classes by providing professional development for			Summative	
teachers on how to tailor lessons to meet diverse student needs.		Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Utilize formative assessments to regularly monitor student progress and adjust instruction accordingly, ensuring	g Formative Su			Summative
that African American and Hispanic students receive targeted support.	Nov	Jan	Mar	June
No Progress Accomplished   Continue/Modify	X Discon	tinue		

**Performance Objective 9:** By 05/2026, increase the percentage of Special Education students performing at Meets performance level or above in Math from 38% to 41%.

#### **High Priority**

**Evaluation Data Sources:** MAP, DEUA, STAAR

Strategy 1 Details	Reviews			
Strategy 1: Provide ongoing training for teachers on scaffolding techniques and how to integrate these into daily Math	1 Formative S			Summative
instruction for Special Education students.		Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Conduct regular data meetings to analyze the progress of Special Education students and adjust intervention	Formative Sur			Summative
strategies as needed.	Nov	Jan	Mar	June
No Progress Accomplished   Continue/Modify	X Discon	itinue		

**Performance Objective 10:** By 05/2026, increase the percentage of Emergent Bilingual and Economically Disadvantaged students performing at Meets performance level or above in Math from 55% and 46% to 57% and 47% respectively.

**Evaluation Data Sources:** MAP, DEUA, STAAR

Strategy 1 Details	Reviews			
Strategy 1: Integrate academic language development into Math instruction by using strategies such as sentence frames,		Summative		
vocabulary walls, and structured academic discussions.		Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Set high expectations for all students and communicate these expectations clearly, while providing the	Formative Sur			Summative
necessary support to help students meet them.	Nov	Jan	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	tinue		

**Performance Objective 11:** By 05/2026, increase the percentage of students achieving the Masters performance level on the state assessment for US History from 70% to 75%.

**Evaluation Data Sources: DEUA, STAAR** 

Strategy 1 Details				Reviews				
Strategy 1: Incorporate analysis and critical thinking exercises into daily lessons to improve students' higher-order thinking						Summative		
skills.	xills.			Nov	Jan	Mar	June	
	No Progress	Accomplished	Continue/Modify	X Discontinue				

**Performance Objective 12:** By 05/2026, increase the mean score averages for AP classes, including Computer Science, Japanese, Latin, Physics C: E&M, Physics C: Mechanics, Research, and Seminar, to meet or exceed state and global levels.

Strategy 1 Details	Reviews									
Strategy 1: Implement a structured test preparation program for AP students, including regular practice exams and review		Summative								
essions, to improve familiarity with the exam format and question types.		Jan	Mar	June						
Strategy 2 Details	Reviews									
Strategy 2: Provide professional development for AP teachers focused on enhancing instructional quality and rigor, with an emphasis on skill-building rather than content coverage.		Formative 5			Formative			Formative		Summative
		Jan	Mar	June						
Strategy 3 Details		Rev	iews							
Strategy 3: Offer targeted tutoring sessions for students in AP classes, focusing on specific course challenges such as math,	Formative			Formative		Summative				
writing, or language skills.	Nov	Jan	Mar	June						
No Progress Accomplished   Continue/Modify	X Discor	ntinue								

**Performance Objective 13:** Enhance monitoring systems and individualized graduation plans for all students to improve overall CCMR readiness from 85% to 86% by 05/2026.

Strategy 1 Details	Reviews			
Strategy 1: Develop and implement a comprehensive monitoring system to track student progress towards CCMR	Formative Nov Jan Mar			Summative
indicators, with a focus on subgroup performance.				June
Strategy 2 Details	Reviews			
Strategy 2: Increase collaboration between teachers, counselors, and CCMR coordinators to ensure consistent support and	Formative Sur			Summative
guidance for students.	Nov	Jan	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	ntinue		

**Performance Objective 14:** Increase the percentage of African American and Hispanic students earning a CCMR readiness indicator from 68% to 70% by 05/2026.

Strategy 1 Details	Reviews				
Strategy 1: Conduct regular monitoring and data analysis of African American and Hispanic students' progress towards	Formative			Summative	
CCMR indicators to identify and address gaps.	Nov	Jan	Mar	June	
No Progress Accomplished   Continue/Modify	X Discon	tinue			

**Performance Objective 15:** Increase the percentage of Special Education students earning a CCMR readiness indicator from 62% to 64% by 05/2026.

Strategy 1 Details			Reviews				
	egy 1: Align Individualized Education Plans (IEPs) with CCMR opportunities by collaborating with special education			Formative			
teachers, counselors, and CCMR coordinators.			Nov	Jan	Mar	June	
No Progress	Accomplished	Continue/Modify	X Discon	tinue			

**Performance Objective 16:** By 05/2026, increase the percentage of Emergent Bilingual students meeting the English Language Proficiency growth standard from 33% to 34%.

Strategy 1 Details			Reviews			
	rategy 1: Conduct regular classroom observations and provide feedback to teachers on their use of language development  Formative				Summative	
strategies, focusing on areas for improvement and celebrating succes	sses.		Nov	Jan	Mar	June
No Progress	Accomplished	Continue/Modify	X Discon	tinue		

Goal 2: NEISD campuses will serve as centers for community involvement.

**Performance Objective 1:** By the end of the 2025-2026 school year, Reagan PTA will grow in membership from 819 to 1000.

Evaluation Data Sources: Member counts

PTA Golden Apple Award Increased budgets for booster clubs

Strategy 1 Details	Reviews			
Strategy 1: Proactively market parent meeting nights to include PTA meetings, Advanced Academics Night, Greenback			Summative	
Night, Rattler Roundup and other community opportunities	Nov	Jan	Mar	June
<b>Strategy's Expected Result/Impact:</b> Increases in attendance, membership and overall budgets for respective programs				
Staff Responsible for Monitoring: Principal				
PTA President				
Department Chairs				
Curriculum AP				
No Progress Accomplished — Continue/Modify	X Discor	ntinue		

Goal 3: NEISD will develop and promote positive relationships through communication, involvement, and partnerships with our community.

**Performance Objective 1:** By 05/2026, establish a comprehensive survey plan that includes a calendar and a centralized team responsible for survey coordination.

Strate	egy 1 Details		Reviews			
	a survey calendar that outlines specific dates for sending out surveys to parents, students, and staff, and adequate time for analysis.			Formative Nov Jan Mar		
ensuring no overlap and adequate time for analysis.						
No Progress	Accomplished	Continue/Modify	X Discor	ntinue		

Goal 4: NEISD will emphasize character development and civic responsibility.

**Performance Objective 1:** By 05/2026, reduce the number of truancy incidents by 10% through targeted interventions and support systems. (338 incidents to 300).

**Evaluation Data Sources:** PowerBI

Strategy 1 Details			Reviews				
Strategy 1: Establish a check-in/check	-out system for student	s with high truancy rates to	monitor attendance and provide	Formative			Summative
immediate support.				Nov	Jan	Mar	June
	No Progress	Accomplished	Continue/Modify	X Discon	itinue		

Goal 4: NEISD will emphasize character development and civic responsibility.

**Performance Objective 2:** By 05/2026, reduce the number of referrals for inappropriate behavior by 10% by addressing underlying causes and promoting improved citizenship. (171 referrals to 154 referrals).

Strate	egy 1 Details		Reviews			
rategy 1: Provide professional development for teachers on classroom management techniques and strategies to engage				Summative		
students, such as SWIRL, incorporating student interests in	interests into lessons, and using active learning strategies.  Nov Jan Mar			June		
No Progress	Accomplished	Continue/Modify	X Discor	ntinue		

Goal 5: NEISD will continue to use best practices in its efficient and effective management of District resources.

**Performance Objective 1:** By 05/2026, establish a consistent schedule and clear expectations for leadership and instructional walks to ensure regular and effective implementation.

Reviews			
Formative			Summative
Nov	Jan	Mar	June
		•	
	Rev	riews	
Formative			Summative
Nov	Jan	Mar	June
	Rev	riews	
Formative			Summative
Nov	Jan	Mar	June
X Discon	tinue		
	Nov	Formative Nov Jan  Rev Formative Nov Jan  Rev Formative	Formative Nov Jan Mar  Reviews Formative Nov Jan Mar  Reviews Formative Nov Jan Mar

Goal 5: NEISD will continue to use best practices in its efficient and effective management of District resources.

**Performance Objective 2:** By 05/2026, establish a clear and effective MTSS framework to identify and implement quality tier 2 and tier 3 interventions.

Strategy 1 Details	Reviews			
Strategy 1: Develop a clear MTSS framework document that outlines the purpose, process, and thresholds for tier 2 and tier	Formative Nov Jan Mar			Summative
3 interventions, and distribute it to all staff members.				June
Strategy 2 Details	Reviews			
Strategy 2: Establish a formal MTSS leadership team that meets monthly to review intervention effectiveness and make	Formative S			Summative
data-driven decisions.	Nov	Jan	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	itinue		

Goal 6: NEISD will recruit and retain exemplary employees committed to student excellence, best practices, and professional growth.

**Performance Objective 1:** By 05/2026, ensure that 90% of Professional Learning Communities (PLCs) meet weekly with a clear agenda focused on student learning and data analysis.

Strategy 1 Details	Reviews			
Strategy 1: Establish clear norms and expectations for PLCs, including attendance, participation, and focus on student				Summative
learning outcomes.				June
Strategy 2 Details	Reviews			
Strategy 2: Compile a database of PLC meeting dates/times and goals.	Formative Sum			Summative
	Nov	Jan	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Goal 6: NEISD will recruit and retain exemplary employees committed to student excellence, best practices, and professional growth.

**Performance Objective 2:** By 05/2026, establish baseline data for collective PLC efficacy as measured by a school climate survey.

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Share success stories and effective practices within PLCs to build confidence and a sense of shared purpose.	Formative Su			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Provide opportunities for peer observation and feedback to enhance collaborative learning and support.	Formative Summ			Summative
	Nov	Jan	Mar	June
No Progress Accomplished   Continue/Modify	X Discon	tinue		

Goal 7: NEISD will foster a culture of health and wellness among our students, staff, and community.

**Performance Objective 1:** By the end of the 2025-2026 school year, students and families will be provided three times with services offered by our Family Liaison and Mental Wellness Counselor.

Strategy 1 Details	Reviews			
Strategy 1: Offer support for families and students in the community through: Mental Wellness Vendors on site during Greenback Night, Cluster Community Events "Mental Health Series", "One Pill Can Kill" presentation to students  Strategy's Expected Result/Impact: As a result, families and community members will have access to mental wellness resources and information which will support improved mental health and wellness in the community.  Staff Responsible for Monitoring: Mental Wellness Counselor, Family Liaison	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: The Mental Wellness Counselor will facilitate small groups with targeted at-risk students.	Formative			Summative
Strategy's Expected Result/Impact: Students will develop healthy coping and problem solving skills.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Mental Wellness Counselor				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Monthly communication sent by the Mental Wellness Counselor and Family Liaison that promotes health and wellness as well as communicates learning opportunities and resources for family members and students.	Formative			Summative
	Nov	Jan	Mar	June
<ul><li>Strategy's Expected Result/Impact: As a result, parents and students will be aware of opportunities, education, and resources for mental well being.</li><li>Staff Responsible for Monitoring: Family Liaison, Mental Wellness Counselor</li></ul>				
No Progress Accomplished   Continue/Modify	X Discor	ntinue		

Goal 7: NEISD will foster a culture of health and wellness among our students, staff, and community.

**Performance Objective 2:** By the end of the 2025-2026 school year, there will be a monthly promotion of a culture of health and wellness at Reagan.

**Evaluation Data Sources:** Faculty Meeting Agendas

The Pulse

Staff Climate Survey

Strategy 1 Details	Reviews			
Strategy 1: Highlighting and promoting "Cascabellas - Spreading of Joy", the Reagan Zen Den, Staff Yoga, and the outdoor	Formative			Summative
patio.  Strategy's Expected Result/Impact: As a result, staff health and wellness will increase as reflected in the staff climate survey.  Staff Responsible for Monitoring: Administration	Nov	Jan	Mar	June
Funding Sources: - 461 Campus Activity Fund				
Strategy 2 Details	Reviews			
Strategy 2: Mental Wellness Counselor will share wellness tips to faculty quarterly via faculty meetings and email. Topics	Formative			Summative
to include: Mental Health Training, Comp Pysch/resources available to staff, stress management, preventing burn out.  Strategy's Expected Result/Impact: As a result, staff mental well-being will increase along with the understanding of tools and resources of support.  Staff Responsible for Monitoring: Mental Wellness Counselor	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Students will learn about and take a test about Hazing.	Formative			Summative
	Nov	Jan	Mar	June
No Progress Accomplished   Continue/Modify	X Discor	itinue		